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MORE ABOUT
HOUSE BUILDING
CAREERS, AND
TO LOOK FOR
HOUSE BUILDERS
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in conjunction with



GET IN TO HOUSE
BUILDING

2017

IT COULD
BE RIGHT
UP YOUR
STREET



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Why house building is for me?



House building is so much more than just building houses!

We'll help to develop you as a person while you help to develop the homes that the country needs.

House building really is a unique industry to work in, one in which you'll be given the chance to really achieve something.

It's the sort of achievement that you can look at and touch. It's something we see through from start to finish, from a piece of land

with nothing on it to a thriving community where families grow, and people live – and you can play your part!

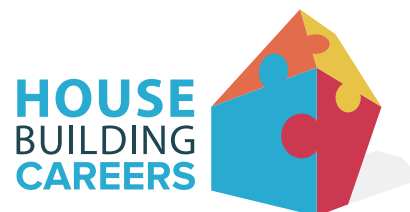
From flats in cities to cottages in the country; we build the high quality homes people and families across the country want and need.

But it's more than just about providing homes for a nation that desperately needs them. It's also very rewarding for you.

The most satisfying and rewarding part is seeing the customers' happy faces when we hand over the keys. It shows that all the hard work that has been put into achieving the high standard of work is really worth the effort.

ALBERT PERRY

Trainee Assistant Site Manager



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A job in house building is unique, have you got what it takes?

As an industry, we're always changing and adapting, and that means you'll have to as well.

We're looking for ambitious young people who want to challenge themselves to achieve great things. If you think that sounds like you, then let us give you the tools you'll need to make it happen.

Working for a house builder will put you at the heart of an industry that is vital to the nation's economy, and more importantly to the quality of people's lives. But choosing a career in house building will give you more than just the chance to build something. You'll be working

as part of a team with like-minded people who are committed, ambitious and prepared to push themselves at every opportunity.

You'll be in an environment that encourages you to think, to challenge yourself and others, and to ultimately work together to help drive the industry forward.

Building a home means building something for life. Choosing a career in house building is no different.



The best part of the course for me is how you get treated - everyone treats you with care; you're not just part of the machine. If something goes wrong there is always somebody to help you.

SIMON WINKLE

Apprentice Bricklayer

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ROSIE PENISTON
Planner

What do we do?



YOUR NEXT STEPS...

Building houses is just the one part of what we do!

As you have probably guessed, the main job of a house builder is to build houses!

But it's not as simple as it sounds, and the process of transforming an empty piece of land into a new, modern, thriving community is a long and complex one.

This means we employ a wide variety of people who all play hugely important parts and are key to our ability to deliver high quality new houses.

There are so many opportunities when working for a house builder, and the job can be exciting and very rewarding. But most importantly, it means you can help build homes that people need and are happy and proud to buy and live in.



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EXPLORE A HOUSE BUILDING SITE!

MODERN HOUSE BUILDING INVOLVES MANY PEOPLE WITH LOTS OF DIFFERENT SKILLS AND TALENTS. OVER THE NEXT FEW PAGES, EXPLORE A MODERN BUILDING SITE AND DISCOVER SOME OF THE JOBS THAT COULD BE WAITING FOR YOU IN HOUSE BUILDING!

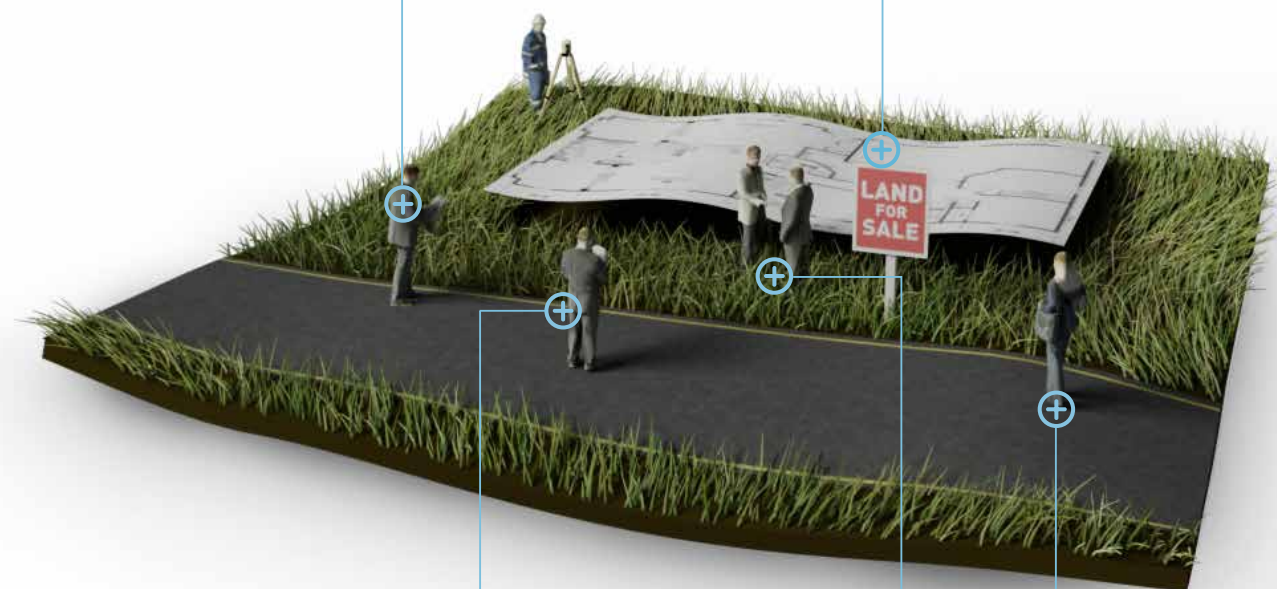
STEP 1 LAND

PLANNER

As a planner you would provide advice on the buying of land by the house builder to help the company decide if it is a suitable area on which to build homes.

ARCHITECT

Architects are involved with the design of new houses. They can work on individual buildings or on large development schemes, and can be responsible for the design of the surrounding landscape and spaces, such as the estate layout.



QUANTITY SURVEYOR

A quantity surveyor manages all costs relating to the build, from the initial calculations to the final figures. As part of this, quantity surveyors seek to minimise costs and enhance value for money, while still achieving high standards and quality. A quantity surveyor may work in an office or on site and are involved in a project from the start, preparing estimates and costs of the work. During the build, they also have to keep track of any changes to the site that may affect costs and create reports to show profitability.

BUYER

Buyers are responsible for ensuring that the materials required for construction projects are provided to schedule and according to projected budgets. They have a vital part to play in helping ensure the profitability of contracts since they are responsible for ensuring that the most cost-effective and appropriate materials are purchased.

LAND BUYER

Land Buyers source and acquire development sites. They have a good knowledge of planning legislation and an excellent knowledge of the residential market in general.

STEP 2 CONSTRUCTION

ROOF SLATER AND TILER

Roof Slaters and Tilers put roofs on the homes we build. It's a skilled job that requires specific training and working safely is very important too, as working at heights is dangerous if you're not properly trained to work in this environment.

CARPENTER

Carpenters work with wood, mainly in the structure of a building - the roof, floor, and walls. This can include floor joists, floorboards, roof trusses and wall partitions. They may also fit staircases, doors, skirting boards, cupboards and kitchens. The job involves using power tools and the use of traditional hand-skills such as measuring, marking, cutting, shaping, fitting and finishing.

PLUMBER

The role of a Plumber can be highly varied, and working for a house builder will mean installing water, heating and drainage systems.

SITE MANAGER

Site managers supervise all the workers on a site, whether they're directly employed by the company, or sub-contracted in to do a specific job. They're responsible for checking, setting out and calling off materials, and working to a given programme. They are also responsible for ensuring that the site operates within given time, cost, safety and quality standards.

BRICKLAYER

Bricklayers are responsible for building homes using bricks and mortar and are the bread and butter of the house building industry. It's a highly trained job and can involve building walls, chimney stacks, and decorative work such as archways.

STEP 3 POST-BUILD

SALES ADVISOR

A sales advisor is based at the site's show home or marketing and sales suite. Their duties include handling potential purchasers from first contact through to reservation and exchange of contracts, carrying out market research and using sales incentives as and when appropriate to help sell new homes.

CUSTOMER SERVICE ADMINISTRATOR

A customer service administrator is responsible for answering questions from customers regarding the new home they have bought. They are then responsible for organising appropriate action to be taken to resolve any issues there may be.

MARKETING MANAGER

The marketing manager is responsible for all aspects of marketing a new home development, including the co-ordination of the physical site set up, directional signage, brochures, conveyancing plans, sales boards, launches and PR functions.

HOW CAN I GET INTO HOUSE BUILDING?

Earn while you learn – it pays to develop your career with a house builder



There are various routes into housebuilding that depend on which of the career options available you want to follow – but also on you.

Some people join the industry at 16 straight from school, some after college and others after university. Indeed many join much later in life sometimes after working in other areas of construction or indeed careers in totally different sectors such as the military.

After leaving school, full time education isn't for everyone. So instead of emerging from a university course without a job, and no doubt a certain amount of debt too, an apprenticeship may be a better option for you.

At current industry rates, apprentices earn on average between £9.5k and £18k per year.

We also have a wide range of opportunities for graduates, with graduate trainees earning between £20k and £28k per year.

The rewards are also far greater than just financial.

As an apprentice or graduate, you'll be given the chance to learn your craft while you work, whether that's land buying or joinery. Together, we'll put the time in to get you to where you want to be.

At no matter what level you join, you will receive first class training and be given the opportunity to gain industry leading qualifications that will set you up for life.

Choosing a career in house building is choosing to work in an industry where you can really achieve something tangible. And as a result, you'll also get to see the changes in yourself and the world around you.

I have always been interested in the building trade and the opportunity to be able to become a qualified carpenter whilst earning a living was a real bonus.

ANDY CARRIGAN
Apprentice Carpenter

What is an apprenticeship?

An apprenticeship gives you the opportunity to gain an industry-relevant qualification while working for or with a house builder, earning a salary whilst also

gaining valuable workplace skills and experience. Apprenticeships are open to anyone living in England, over 16 years old and not in full-time education.

The best part is learning on site and being given the responsibility on site to work as an actual plumber. I'm not good at learning from a text book so applying the theory I learn at college to practical tasks on site has really helped me thrive.

CHRIS HARRISON
Apprentice Plumber

What is a graduate training scheme?

Graduate training schemes can take different formats depending on which house builder you choose to apply to. Usually though, they allow university graduates to experience aspects of both the specific role that interests them and the business as a whole.



The schemes vary in length depending on the specific employer programme. And like apprenticeships, graduate training schemes offer you the opportunity to earn while you learn, all the while gaining vital workplace skills and experience.

I face something new and challenging every day which keeps me on my toes. It is such a rewarding experience to see something you've helped design become implemented and develop into places where people want to live.

LISA MCBAY
Graduate Civil Engineer

Interested? Take your search to the next level...

If you think a career in house building is right for you, then explore more information and find out more about house builders near you by visiting us at:

HouseBuildingCareers.org.uk
 [housebuildingcareers](https://www.facebook.com/housebuildingcareers)
 [@homebuildcareer](https://twitter.com/homebuildcareer)

THE NEXT LEVEL...