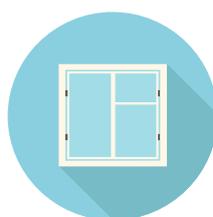
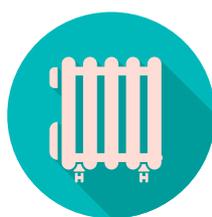
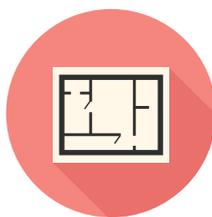


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# GET INTO HOUSE BUILDING

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# WHY HOUSE BUILDING?

## House building really is so much more than just building houses!

A career in house building can be incredibly rewarding.

As well as providing a wide range of very different career opportunities and job types, you will end each day knowing you have played a part in delivering something that will last a lifetime.

From flats in cities to cottages in the country; we build the high quality homes people and families across the country want and need.

We are constantly changing and adapting, meaning you and your job need to too.

### What do we do?

As you might have guessed, the main job of a house builder is to build houses!

But it's not as simple as it sounds, and the process of transforming an empty piece of land into a new, modern, thriving community is a long and complex one.

To successfully deliver a development on which people want to live, house builders have to employ a wide variety of people to do a lot of very different roles and work with many other parties.

Before we even start to think about building work we have to find suitable locations on which we can build new homes; we have to work with architects, planners and engineers to design great places; and we then have to work with existing communities and local authorities to make sure that the new homes sit in harmony with those already there.

To actually build a home we need engineers and site managers; we need people who can construct the individual parts of a home, from the foundations to the roof; people who work with the different materials needed in a house; bricklayers, joiners, plumbers and

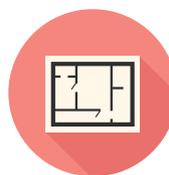
plasterers; and the people not actually on the site but in the office working out how many bricks we need; ordering them so they arrive on time; calculating how much it will all cost; advertising and selling the homes. All very different roles but all important parts of the team, and key to our ability to deliver new houses.

Working for a house builder can be exciting and very rewarding. But most importantly, it means you can help build homes that people need and are happy and proud to buy and live in.



Name: **Lauren James**  
Job: **Trainee Sustainability Technician**  
Company: **Redrow**

*"The most enjoyable and rewarding part of the job is knowing we are making a difference; improving the performance, efficiency and sustainability qualities of our properties to give owners complete control and comfort over their homes."*



**Architect**



**Lawyer**



**Electrician**



**Planner**



**Engineer**

# WHY HOUSE BUILDING IS FOR ME

A career in house building means you'll be working in an environment that's good for you and good for the planet.

We'll help to develop you as a person while you help to develop the homes that the country needs.

House building really is a unique industry to work in, one in which you'll be given the chance to really achieve something.

It's the sort of achievement that you can look at and touch. It's something we see through from start to finish, from a piece of land with nothing on it to a thriving community where families grow, and people live – and you can play your part.

But it's more than just about providing homes for a nation that desperately needs them. It's also very rewarding for you.

## Earn as you learn

After leaving school, full time education isn't for everyone. So instead of emerging from a university course without a job and £40k of debt, an apprenticeship may be a better option for you.

At current industry rates, apprentices earn on average between £9.5k and £18k per year and we also have a wide range of opportunities for graduates and our graduate trainees can earn between £20k and £28k per year.

The rewards are also far greater than just financial. You will receive first class training and be given the opportunity to gain industry leading qualifications – that will set you up for life.

Choosing a career in house building is choosing to work in an industry where you can really achieve something tangible. And as a result, you'll also get to see the changes in yourself and the world around you.

Starting a career in house building means you have the best of both worlds. We'll put the time in to help train you and allow you to develop your potential.

As an apprentice or graduate, you'll be given the chance to learn your craft while you work, whether that's land buying or joinery. Together, we'll put the time in to get you to where you want to be.

## A job in house building is unique

As an industry, we're always changing and adapting to new technologies, regulations and customer demands. And that means you'll have to as well. We're looking for the ambitious young people who want to challenge themselves to achieve great things. If you think that sounds like you, then let us give you the tools you'll need to make it happen.

Working for a house builder will put you at the heart of an industry that is vital to the nation's economy, and more importantly to the quality of people's lives. You'll be helping to build more than just homes. You'll be creating communities for families up and down the country.

But choosing a career in house building will give you more than just the chance to build something. You'll be working as part of a team with like-minded people who are committed, ambitious and prepared to push themselves at every opportunity.

You'll be in an environment that encourages you to think, to challenge yourself and others, and to ultimately work together to help drive the industry forward.

Ultimately, building a home means building something for life. Choosing a career in house building is no different.

# APPRENTICESHIPS AND GRADUATE TRAINING SCHEMES

If you want to earn while you learn, develop skills for life, and help build the homes of the future, become a house building apprentice or graduate and start building the foundations of your career.

The majority of house builders run specific schemes aimed at helping you get into the industry at the right level and in the area you're interested in.

The schemes are tailored around you, depending on where you live, what sites are near you and what your role is to be.

## What is an apprenticeship?

An apprenticeship gives you the opportunity to gain an industry-relevant qualification while working for or with a house builder, earning a salary whilst also gaining valuable workplace skills and experience.

Apprenticeships are open to anyone living in England, over 16 years old and not in full-time education.



Name: **Charlotte Perks**  
Job: **Sales and Marketing Assistant**  
Company: **Fairgrove Homes**

*"I chose an apprenticeship because I wasn't enjoying the college course I was on at the time and didn't want to be in full time education."*

## What is a graduate training scheme?

Graduate training schemes can take different formats depending on which house builder you choose to apply to. Usually though, they allow university graduates to experience aspects of both the specific role that interests them and the business as a whole.

The schemes vary in length depending on the specific employer programme. And like apprenticeships, graduate training schemes offer you the opportunity to earn while you learn, all the while gaining vital workplace skills and experience.

## University Technical Colleges

University technical colleges (UTCs) are government-funded schools that offer 14-18 year olds a great deal more than traditional schools.

They teach students technical and scientific subjects in a whole new way and are educating the house builders of the future!

UTCs integrate technical, practical and academic learning and create an environment where students can thrive and develop the abilities that the industry needs.

By working with a university and local employers, UTC students benefit from access to:

- the latest research, industry experts and specialist facilities;
- real-life employer projects that stretch their technical skills and creative thinking;
- teaching and mentoring from specialists who currently work in industry.

UTCs are smaller than traditional secondary schools. They are not academically selective and charge no fees.

To find out more about UTCs, visit: [www.utcolleges.org](http://www.utcolleges.org)